

Peco are seeking to recruit a Railway Operations Supervisor for the Beer Heights Light Railway based in East Devon.

For more details, and to express an interest, please send email, including your C.V. to:

[john.macdougall@peco.co](mailto:john.macdougall@peco.co)

Please note: We regret we will be unable to respond to any comments and messages other than proper expressions of interest accompanied by C.V. received at the email address above.

Briefly, the position will entail working in close cooperation with, and under the supervision of, the Chief Mechanical Engineer, managing the safe, efficient, and reliable operation of the Beer Heights Light Railway, within the financial constraints of the Company.

The role requires a person with a passion for railways, who is prepared to work flexibly and is just as comfortable in an office environment as they are 'getting their hands dirty'.

After a suitable training and settling in period, you will become responsible for the day-to-day safe and efficient operation of the BHLR, working under, and in close cooperation with, the CME and as part of the site Operations Management team.

The ideal candidate will possess the following skills and experience:

- A passion for and experience of miniature steam railway operation.
- Practical engineering qualifications.
- Experience of steam train driving.
- Communication and interpersonal skills with the ability to supervise and develop individuals and small teams of multi- disciplinary volunteers and seasonal employees.
- The ability to think on your feet and take the initiative.
- Tact, diplomacy, and team-working.
- Well organised and calm under pressure.
- Ability to lead and motivate.
- Administrative ability and IT literacy.
- Numerate and ability to become financially astute to plan and manage a budget.
- Sensitive to customer expectations and commercial demands.
- Ability to work effectively unsupervised.
- Flexibility and an ability to solve problems in a sometimes- pressurised environment.
- Drive and determination to maintain very high standards of safety, presentation and to further improve standards and profitability.